



# Spotlight on...

## Stebgo Metals:

Refining has been part of the Stebbing family for more than 75 years.

Sherwood Stebbing was the first to work for a refining company with his son, Tom, joining him later. In 1978, Thomas Stebbing Sr. started his own refining business called Stebgo Metals. His vision, which remains the same today, was to create long-term relationships in the dental and jewelry industry. He provided a service built on trust and integrity and one that created friendships that he still has today in his retirement.

Stebgo originally started out of a small building in South St. Paul with Tom Sr. and his son, Tom Jr. It did not take long before they were out of space and needed to purchase the building next to them, which they eventually connected with the

original facility. The company remained there until a new facility was built in 2001. The new building features state-of-the-art refining and pollution control equipment that sets Stebgo apart from others in the Midwest. Being a full-service refiner allows Stebgo to compete with anyone in the country but they maintain their focus and roots with the Midwest.

Tom Stebbing Jr. and his brother, Scott Stebbing, continue the family tradition of providing full service refining. Some of Tom's

kids have started to help out so they are now into the fourth generation.

What Tom has noticed is Stebgo is now working with the kids of his Dad's clients and it is rewarding to know how long the families have been connected to these jewelry stores and dental labs.

Tom and Scott mentioned that their Dad stressed customer service and innovation. Tom Jr. has added services to help the jeweler who may be buying scrap by providing them with helpful buying charts and a stone removal service to retrieve melee and other stones of value. Gold, Silver, and Platinum have been hitting record highs which has created much public interest. Stebgo is ready to answer any questions you may have when buying scrap and they are available to answer calls anytime, especially during these volatile markets.



*Refining Reactor*



*Pollution Control*



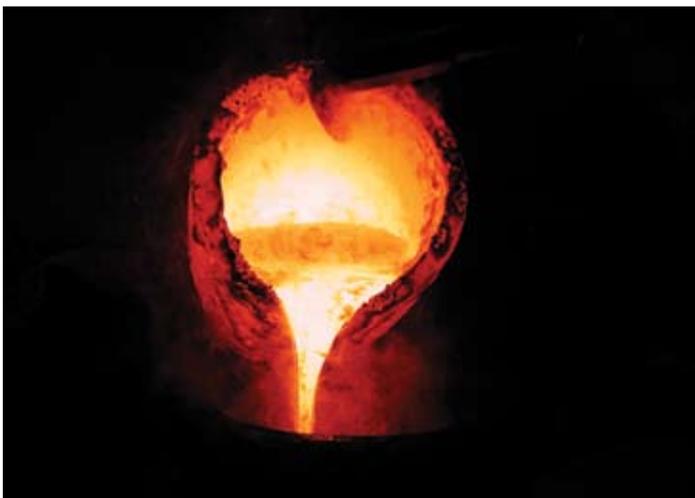
*Full Reactor*

# A Family Tradition



When asked about what he likes most about the metals business, Scott did not hesitate in saying “it’s the people!” He mentioned that even though it is a fascinating, ever-changing business, it’s the customers that make it fun. He mentioned some families that the Stebbings have worked with for over 40 years which makes working at Stebgo so rewarding.

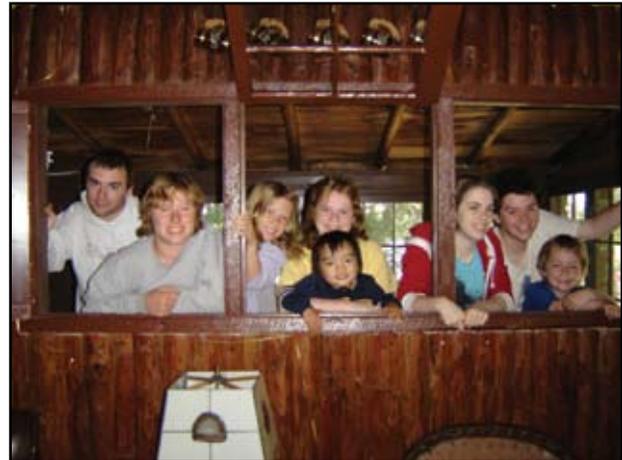
Tom Jr. commented that what makes Stebgo unique is that family values are an important part of the culture. They have had employees who have been with them for decades and are definitely part of the family. Tom recently adopted a boy in China and is in the process of adopting a girl so there may be even more kids willing to carry on the family tradition at Stebgo Metals. Scott smiled when talking about all his brother’s seven children, “My kids think my brother’s house is the best place ever because there are always some fun things happening with that many young people in one place.”



*Crucible*

Stebgo features scrap refining of Gold, Silver, Platinum, Palladium, Sweeps and Polish. They also

process carpet, filters, gold filled, sterling, sludge, vacs, and other items that may contain precious metals. Stebgo is also a premier manufacturer of precious metal casting grain, alloys, and solders. Stebgo offers a wide variety of options for scrap returns including bullion and coins.



*The next generation: Tom and Scott Stebbing’s children*

Tom and Scott hope that the legacy they leave to the next generation is one that is built on creating lasting relationships. Tom hopes his kids will also get the wonderful opportunity to meet the fine people and families involved in these industries and experience the joy of being blessed by these relationships.